

THE MAYOR'S
WORKPLACE MENTORING PROGRAM

THE VISION

The result of any good mentoring relationship is mutual growth for both parties. A mentoring relationship allows for an adult to positively influence the life of a child by guiding, communicating, listening and consistently showing commitment and concern with candor. We are all the product of our past experiences both, good and bad. A major part of any child's life experience is the adults that related to them, parents, relatives and especially if they were fortunate enough to have an adult mentor. Our young people are therefore a reflection of what they have experienced in relationships with peers as well as with adults. Clearly something has been missing in a lot of our young people's lives. The MWPMMP gives the adults involved a chance to touch, mold and change the lives of 200 young people that live in our city and receive the joy of knowing you had the opportunity to positively impact the life of a child.

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<p>The Mayor's Workplace Mentoring Program (MWMP) matches eight to eleventh grade youth from Baltimore City's low performing middle and high schools with Baltimore City employees in the workplace for the purpose of ensuring matriculation, improving student attendance, attitude toward school and to develop job readiness skills.</p>		
Target Population		
<p>Youth in 8-11th grade Basic to advanced reading skills</p>		<p>Good or improving attendance Little or no disciplinary problems</p>
Goals		
<p>Graduate from high school Improved attendance Improved attitude towards school Develop job readiness skills</p>		<p>Evaluation method End of year reporting from school that all students have passed Pre-and post inventory of school attitude Quarterly reporting of student attendance</p>
Objectives		
<p>200 mentor/mentee matches 100% of students matriculate to the next grade 90% of students improve their attitude towards school 90% of students improve their attendance</p>		

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Special thanks to all school coordinators, agency mentoring coordinators, and mentors. The mentees are very excited about the program. Many agencies have made the mentees feel welcomed, just as if they were at home. Identification badges have been made, youth committees have been formed, youth speaking to the school board at school stat, agencies paying for students lunch without reimbursement, agencies paying for students summer positions, mentees have traveled with mentors, report cards have been discussed, 1 mentor took a child to look for his wayward parent, 1 mentee has been offered employment upon graduation, mentees worked during the summer with mentors, as well as other exciting things that have taken place.

Rec and Parks	10 mentees	Lynn Baker
BCDFC	2 mentees	Tari Mitchell
DPW	10 mentees	Arlene Middleton
Housing Authority and HCD Human Services	26 mentees	Carla Gardner/Daphne Hicks
BCHD	6 mentees	Dr. Nicole Rolley
Citistat/Neighborhoods	3 mentees	Marla Johnson/Lindsay Major
City Hall	18 mentees	Caitlin Ring
Convention Center	3 mentees	Ed Tildon
Dept. of Finance	3 mentees	Karen Miller
Labor Commission	1 mentee	Lavetta Walker
MOCYF	6 mentees	Denise Parker
OED	10 mentees	Larry Leone
Parking	5 mentees	Sandra Downs
Retirement	1 mentee	Calvin Monroe/Shenelia Lacks
Transportation	7 mentees	Melonie Ellis
Wage Commission	1 mentee	Larry Ennels

** It would be nice to mention James Burrell of the Parking Authority, a young African American male who was one of the first to step up to the plate to mentor 5 young men from Lakeland Middle School. He now has another position, but we should recognize his efforts beginning in April 2003.

There are approximately 200 mentors and 120 mentees on the roster.

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